

Software Engineer

Company Overview:

Established in 2010 and headquartered in Singapore, BIPO is a trusted provider of payroll and people solutions in **over 160 global markets**.

Our comprehensive HR offerings include **Human Capital Management solutions, Global Payroll Outsourcing,** and **Employer of Record services,** powered by our award-winning HR Management System and Athena BI (Business Intelligence) platform.

At BIPO, we deliver customised services and scalable tech-enabled solutions that automate processes, simplify workflows, and generate actionable insights.

Key Responsibilities:

- Develop, enhance and maintain the web/mobile app
- Understand the business requirement based on request document
- Clarify and discuss with the supervisor or consultant for the unclear requirement
- Estimate the time spent on each task given
- Assist with troubleshooting and bug fixing when the case is assigned
- Proactive in communication with consultant and supervisor
- Participate in research and development of innovative and high-quality software products of HR system
- Write and review product documents in English
- Able to communicate and work well within a team.

Requirements:

- Bachelor or Master degree in Computer/ IT or equivalent with minimum GPA of 3.2
- Required Skills: Mobile Software Developer: Angular 4, React-Native, C#, SCSS, SQL (MS SQL Server), .Net Framework MVC
- Good foundation in object oriented programming techniques. Good problem solving skills and debugging skills
- Preferably to have experience with Swift and Java for Mobile Software Developer
- Preferably to have experience in HRIS (Human Resources Information System) related field
- Hands-on with practical knowledge in a large/ medium size system development
- Can-Do attitude with strong responsibility and tasks ownership
- Good communication skills and able to converse in English
- At least 3 years of working experience in the related field is required for this position

Useful links

- Website: www.biposervice.com
- Facebook: <https://www.facebook.com/biposvc>
- LinkedIn: <https://www.linkedin.com/company/bipo-svc/>

To apply for this role, please contact asean.hr@biposervice.com.